

HATCHERY EVALUATION REPORT

Irrigon Hatchery - Summer Steelhead (Imnaha Stock)

September 1996

Integrated Hatchery Operations Team (IHOT)

HATCHERY EVALUATION REPORT

Irrigon Hatchery - Summer Steelhead (Imnaha Stock)

An Independent Audit Based on Integrated Hatchery Operations Team (IHOT) Performance Measures

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Executive Summary

This report presents the findings of the independent audit of the Irrigon Hatchery - Summer Steelhead (Imnaha Stock) program. The hatchery is located on the Columbia River near Irrigon in northeastern Oregon. The hatchery is used for egg incubation and rearing of summer steelhead stocks from the Imnaha and Grande Ronde River basins.

The audit was conducted in 1996-1997 as part of a 2-year effort that will include 67 hatcheries and satellite facilities located on the Columbia and Snake River system in Idaho, Oregon, and Washington. The hatchery operating agencies include the U.S Fish and Wildlife Service, Idaho Department of Fish and Game, Oregon Department of Fish and Wildlife, and Washington Department of Fish and Wildlife.

Background

The audit is being conducted as a requirement of the Northwest Power Planning Council (NPPC) Strategy for Salmon and the Columbia River Basin Fish and Wildlife Program. Under the audit, the hatcheries are evaluated against policies and related performance measures developed by the Integrated Hatchery Operations Team (IHOT). IHOT is a multi-agency group established by the NPPC to direct the development of new basinwide standards for managing and operating fish hatcheries. The Bonneville Power Administration (BPA) contracted with Montgomery Watson to act as an independent contractor for the audit.

IHOT has established five basic policies that cover: (1) hatchery coordination, (2) hatchery performance standards, (3) fish health, (4) ecological interaction, and (5) genetics. The audit focuses on all these policies, with the exception of hatchery coordination. These policies are set forth in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries (IHOT 1995)*. That document is the source for the performance measures that are the basis of this audit.

The Audit Process

The audit was based on the facility management's response to a 109-page questionnaire. This audit form was completed through a five-step process in which:

- Information was obtained from headquarters.
- The hatchery manager was asked to fill out and return the audit form.
- A 1-2 day site audit visit was conducted to inspect facilities, review hatchery records, discuss audit form responses, and develop remedial action plans.
- A compliance report was developed to document the compliance status of each performance measure. This report was then shared with the hatchery manager and IHOT representative.
- This hatchery evaluation report was written to document compliance with IHOT performance measures and develop cost estimates for remedial actions when needed.

Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Results

The Irrigon facility includes 32 concrete raceways, 68 circular starting tanks, and incubation facilities. The hatchery water supply consists of five wells supplying 19,000 gpm. The hatchery

began operation in 1984 as part of the Lower Snake River Compensation Program (LSRCP), a program to mitigate for spring chinook and summer steelhead losses caused by the four federal dams constructed on the lower Snake River.

The Irrigon Hatchery - Summer Steelhead (Imnaha Stock) program was in general compliance with most of the performance measures. In the area of program objectives, the hatchery did not meet its percent survival (smolt to adult) goal in 1 of the 3 years evaluated as a result of low egg take. In the area of facility requirements, the audit found that the hatchery was not in compliance with the IHOT criteria for water quality in the areas of chemistry, alkalinity and hardness, nitrite, and contaminants due to a lack of analyses for these parameters. The hatchery also did not have double screening for the rearing raceways and did not follow IHOT recommendations for the frequency of monitoring alarms. In the area of hatchery practices, the audit found that the hatchery needed to develop written criteria and standards for incubation and rearing practices, written criteria for percent smoltification, did not meet size and time at release goals, did not rear the fish in the subbasin, and did not follow IHOT protocols for disinfection of the exterior and cab of the fish transport vehicles. In the area of genetics policy, the audit found that the hatchery did not have a Genetics Monitoring and Evaluation Program in place.

The specific areas in which the Irrigon Hatchery - Summer Steelhead (Imnaha Stock) program requires remedial actions based on the IHOT performance measures are listed below. These remedial actions are listed in alphabetical order without intent of ranking or otherwise assigning priority:

- ¥ Accelerate incubation to meet size at release goals
- ¥ Adopt IHOT procedures for transport vehicle exterior and cab disinfection
- ¥ Develop a genetics monitoring & evaluation program in line with IHOT policies and procedures
- ¥ Develop loading and flow criteria for 4-stack incubators

- ¥ Develop written rearing standards and practices
- ¥ Develop written smoltification criteria
- ¥ Implement IHOT monitoring schedule for alarm system checks
- ¥ Provide rearing in the Imnaha subbasin
- ¥ Provide second set of screens on rearing raceways
- ¥ Run analysis for alkalinity and hardness
- ¥ Run analysis for chemistry parameters
- ¥ Run analysis for contaminants
- ¥ Run analysis for nitrite

Non-compliance issues resulting from items beyond human control or Performance Measures not relevant to this hatchery (Type 1 in Table 3, Section 4 of this report) were not listed above.

Facility Description

Name: Irrigon Hatchery
Stock/Species: Summer Steelhead (Imnaha Stock)
Operating Agency: Oregon Department of Fish and Wildlife
Funding Agency: Lower Snake River Compensation Program
Location: Near Irrigon, OR on the Columbia River
Address: Irrigon Hatchery
 Route 2, Box 149
 Irrigon, OR 97844

Hatchery Manager: Mr. Mike Gribble
Phone: (541) 922-5732
Fax: (541) 922-2609

Purpose: Irrigon Hatchery serves as an egg incubation and rearing facility for summer steelhead destined for the Grande Ronde and Imnaha River systems. Irrigon is also used as a final rearing site for legal-sized rainbow trout destined for northeast Oregon waters.

Production Goal: **Summer Steelhead (Imnaha Stock)**
 Produce 1,350,000 smolts (270,000 pounds)

Summer Steelhead (Imnaha stock)

Produce 330,000 smolts (66,000 pounds)
 Five wells supplying approximately 19,000 gpm

Water Supply:
Facilities:

Adult Holding: N/A
 Incubation: 10 12-tray vertical incubators (120 trays)
 14 3x4-tray vertical incubators (168 trays)

Early Rearing:	68 6-foot diameter, circular fiberglass tanks (530 cf each)
Raceways:	32 20x100 ft concrete raceways (57,350 gal each)
Rearing Ponds:	N/A
Satellite Facilities:	N/A

Compliance Status

The hatchery audits are based on compliance with written IHOT performance measures. These performance measures are documented in *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries* (referred to as *IHOT 1995* in this report).

The purpose of the performance measures is to implement new basinwide policies that provide regional guidelines for operating anadromous hatcheries in the Columbia Basin.

The audit focuses on performance measures for IHOT policies that cover (1) hatchery performance standards, (2) fish health, (3) ecological interaction, and (4) genetics. These performance measures are intended to guide hatchery operations once production is established. For that reason, the hatchery operations audit included broodstock collection, spawning, incubation of eggs, fish rearing and feeding, fish release, equipment maintenance and operations, and personnel training. Production priorities are beyond the scope of this audit.

Based on *IHOT 1995*, a detailed 109-page audit form was developed. The audit form divided the performance measures into six major sections along major program and technical criteria areas. Two additional sections (sections 1 and 8) include general information and expenditure information needed for this Hatchery Evaluation Report and blank forms for additional comments. The following is the basic structure of the IHOT audit form:

- | | |
|-----------|---|
| Section 1 | Performance Measures for General Information and Expenditure
Information (PMs General 1-2) |
| Section 2 | Performance Measures for Program Objectives (PMs 1-4) |

Integrated Hatchery Operations Team (IHOT) 1995. *Policies and Procedures for Columbia Basin Anadromous Salmonid Hatcheries*, Bonneville Power Administration, Portland, Oregon.

Section 3	Performance Measures for Facility Requirements (PMs 5-15)
Section 4	Performance Measures for Hatchery Practices (PMs 16-25)
Section 5	Performance Measures for Fish Health Policy (PMs 26-34)
Section 6	Performance Measures for Ecological Interactions (PMs 35-38)
Section 7	Performance Measures for Genetics Policy (PMs 39-43)
Section 8	Blank Forms for Additional Comments

Several performance measures are repeated in various sections of the audit form. These performance measures overlap in *IHOT 1995* and were retained to allow individuals interested in specific portions of the audit (such as Genetics or Fish Health) to determine the compliance status of all performance measures for a given topic in one location. A repeated performance measure is indicated by shaded text.

The Hatchery Audit Process

The hatchery audit will be conducted over a 2-year period that concludes in 1997. At each hatchery, a five-step process was used to complete the overall hatchery audit.

This process consisted of research and onsite visits. The site visit at the Irrigon Hatchery was conducted on September 16, 1996.

The following is the five-step audit process:

1. Information was obtained from headquarters.
2. The hatchery manager was asked to fill out and return the **Audit Form**.

3. A 1-2 day site audit visit was conducted at each hatchery. During that visit an audit team inspected facilities, reviewed hatchery records, discussed audit form responses, and developed remedial action plans when appropriate.
4. During the site visit, the compliance status of each performance measure was discussed with the hatchery manager and IHOT representative. A portion of the Hatchery Evaluation Report was sent to the hatchery manager following the audit visit as a **Compliance Report**. That Compliance Report is Table 2 of this report.
5. This information was used to prepare a draft **Hatchery Evaluation Report**. This draft report was submitted to the operating agencies for review of the information used to determine compliance. Based on review and comments, a final Hatchery Evaluation Report was developed. The final report documents the compliance of a particular hatchery with the IHOT performance measures and presents cost estimates to correct any deficiencies.

Compliance Status of Irrigon Hatchery - Summer Steelhead (Imnaha Stock)

The following table includes information on life-stages that are held on this facility for some portion of their rearing cycle (Table 1). For multi-facility programs, summary cost and contribution data is presented at the facility where rearing occurs. For the compliance status relating to performance measures that do not occur at this hatchery, please refer to the Hatchery Evaluation Reports for the hatcheries and stocks listed in Table 1. A check mark (✓) indicates that the specific life-stage is held at this facility.

This section documents the compliance status of the Irrigon Hatchery - Summer Steelhead (Imnaha Stock) program. Each performance measure is presented in a table taken from the audit form (Table 2). The compliance status is identified by the following categories:

- **N/A** (not applicable)
- **Yes** (in compliance)
- **?** (unknown; generally due to unavailability of information to determine compliance)
- **No** (not in compliance).

Remedial actions are suggested for performance measures not in compliance. These remedial actions are grouped into categories and listed in Section 4 of this report, where the cost of the required remedial actions is also presented.

Table 1 Summary Program Information for Irrigon Hatchery - Summer Steelhead (Imnaha Stock)

Component	Location of Adult Holding, Spawning, Incubation, and Rearing					
	Wallowa Hatchery	Irrigon Hatchery	Little Sheep Acclimation Facility			
Adult Collection	4					
Adult Holding	4					
Spawning	4					
Fertilization	4					
Incubation						
green-to-eyed	4					
eyed-to-hatch		4				
Rearing						
fry		4				
fingerlings		4				
smolts		4				
Acclimation/release			4			

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#1	Are the hatchery programs outlined in a subbasin management plan?		4			Columbia Basin System Planning Production Plan and LSRCP Annual Operation Plan	
#2	Is the hatchery operating under a current hatchery operational plan? Is it understood by staff? Is it being followed?		4 4 4			IHOT Operations Plan and LSRCP Annual Operation Plan	
#3	Is a hatchery monitoring and evaluation plan in place? Do you have a written monitoring and evaluation plan?		4				
#4a	Adult contribution to fisheries, spawning grounds, and hatchery		4			Review of Missing Production Groups Annual Report for 1995	
#4b	Adult pre-spawning survival as compared with established goal	4				No adults held on station	
#4c	Egg-take as compared with established hatchery goal	4				No egg take on station	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
#4d	Green-egg to eyed-egg survival as compared with established goal	4				Receive eyed eggs from Wallowa Hatchery	
#4e	Eyed-egg to fry survival as compared with established goal		4			Review of records; in compliance 3 out of last 3 years	
#4f	Fry to smolt survival as compared with established goal		4			Review of records; in compliance 3 out of last 3 years	
#4g	Production as compared with established goal		4			Review of records; in compliance 3 out of last 3 years	
#4h	Percent survival (smolt to adult) as compared with established goal				4	Review of records; in compliance 2 out of last 3 years.	Improve ocean survival and increase adult returns to goal
#4i	Number of eggs, fry, fingerlings, smolts, and/or adults to meet basinwide needs	4				Review of records/Discussion. Not a compliance measure	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#5a	Temperature						
	Does your water temperature meet the criteria for spawning?				4	No adults held on station	
	Does your water temperature meet the criteria for incubation?				4	Review of records/Discussion	None. Modify temperatures to meet program requirements
	Does your water temperature meet the criteria for rearing?				4	Review of records/Discussion	None. Average is ok. Provide greater flow when outside criteria
#5b	Dissolved gases						
	Is the oxygen level near saturation?		4			Review of records/Discussion	
	Is the dissolved nitrogen level less than saturation?		4			Review of records/Discussion	
#5c	Chemistry						
	Ammonia (un-ionized)			4		No data	Run the analysis
	Carbon Dioxide			4		No data	Run the analysis
	Chlorine			4		No data	Run the analysis
	pH			4		No data	Run the analysis
	Copper			4		No data	Run the analysis
	Hydrogen Sulfide			4		No data	Run the analysis
	Iron			4		No data	Run the analysis
	Zinc			4		No data	Run the analysis

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
#5d	Turbidity						
	Does your turbidity meet the criteria?		4			Well water with no visible turbidity	
#5e	Alkalinity and hardness						
	Does your alkalinity and hardness meet the criteria?			4		No data	Run the analysis

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#5f	Nitrite Does your nitrite meet the criteria?			4		No data	Run the analysis
#5g	Contaminants Aldrin Endrin Dieldrin Heptachlor Chlordane Methoxychlor Lindane Malathion Guthion			4 4 4 4 4 4 4 4 4		No data No data No data No data No data No data No data No data No data	Run the analysis Run the analysis Run the analysis Run the analysis Run the analysis Run the analysis Run the analysis Run the analysis Run the analysis
#5h	Pathogens What portions of the hatchery have disease-free water? Adult holding Incubation Early rearing Rearing Others	4	 4 4 4 4			No adults on station Inspection of facilities/ Discussion Inspection of facilities/ Discussion Inspection of facilities/ Discussion Inspection of facilities/ Discussion	Truck fill station

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#6	Alarm Systems Do the following areas have alarms? <div> Intake Large rearing ponds and adult holding ponds Raceway headboxes and rearing ponds Incubation facilities Quarantine areas and facilities Water treatment systems Security </div> Are there outside systems and buzzers in on-site residences? Are water flow alarms checked daily? Are all other alarms checked weekly? Is there a log of alarms for emergencies, tests, and maintenance requirements? Are telephone pagers used?		4 4 4 4 4 4			Inspection of facilities/ Discussion Inspection of facilities/ Discussion Inspection of facilities/ Discussion Inspection of facilities/ Discussion None None Onsite staff conduct security checks; no automated systems Discussion Review of records/Discussion Discussion Review of records/Discussion Residences are hard-wired to alarm systems	None. Not a problem Adopt IHOT recommendations for frequency of checking alarms Adopt IHOT recommendations for frequency of checking alarms Adopt IHOT recommendations for frequency of checking alarms None. Not a problem
#7	Adult collection and holding facilities						

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Do you meet the adult holding criteria?	4				No adults on station	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#8	Incubation facilities Type 1: <u>Vertical</u> Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	
#9	Rearing facilities Type 1: <u>Circular fiberglass tanks</u> Do you have an adequate number of units for the overall program?		4			Inspection of facilities/Discussion	
	Type 2: <u>Concrete raceways</u> Do you have an adequate number of units for the overall program?		4			Inspection of facilities. Water supply is limiting factor, new oxygen system to be installed	
#10	Screening facilities Do you meet the approach velocity criteria? Are the fish screens regularly cleaned? Does the screen mesh meet screen opening criteria?	4 4 4				Well water supply; screens not needed Well water supply; screens not needed Well water supply; screens not needed	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Are rearing containers double screened for fish that should not be released to adjacent water?				4	Inspection of facilities/Discussion	Retrofit raceways for a second set of screens
#11	Predator control facilities Are your predation control facilities effective?		4			Inspection of facilities/Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#12	Food storage facilities and quality control						
	Does the storage of dry/semi-moist/moist foods (dry<12%; semi-moist 12-20%; moist >20% moisture) follow food manufacturer's recommendations?		4			Inspection of facilities/Discussion	
	Does a regional quality control officer oversee production procedures and monitor:						
	Verification by feed manufacturer that ingredients meet specifications?				4	Discussion	Adopt IHOT recommendations for monitoring food production
	Ensure feed does not contain unwanted drugs or other additives?				4	Discussion	Adopt IHOT recommendations for monitoring food production
	Analyze ingredients contained in the final food product to ensure that feed specifications have been met?				4	Discussion	Adopt IHOT recommendations for monitoring food production
	Are the foods stored and handled according to the following criteria?						

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Moist pellets should not exceed 10 °F at point of delivery.		4			Discussion	
	Moist pellets should be removed from freezer just prior to feeding.		4			Discussion	
	Do not leave buckets of feed or feed containers outside exposed to light or heat.		4			Discussion	
	Open bags of feed should be fed within 1 to 2 days except when feeding small groups of fish.		4			Discussion	
	Automatic feeder hoppers and bulk storage facilities should be insulated against excessive temperatures (80°F and above).				4	Interiors can exceed 80 °F on hot days, no specific problems experienced	None

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#13	Release facilities Do the release facilities ensure that fish are not subjected to adverse conditions?	4				All fish trucked off station.	
#14	Pollution abatement facilities Do the pollution abatement facilities meet all federal and state regulations (or good engineering practice)? Are pollution abatement facilities operated correctly?		4 4			Inspection of facilities/Discussion Discussion	
#15	Transportation facilities Are the transport systems adequate to meet IHOT performance measures for transportation practices?		4			Inspection of facilities/Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#16	Broodstock selection practices						
	Is the donor selection process document attached?	4				Existing program; does not apply	
	Was the donor selection outline followed in selecting the hatchery broodstock?	4				Existing program; does not apply	
	Go to PM #40 in Genetics Section						
#17	Spawning practices						
	Were the appropriate number of spawners, male/female ratios, and fertilization protocols used?		4			Review of records/Discussion. Spawning occurs at Wallowa Hatchery	
	Go to PM #42 in Genetics Section						
#18	Incubation practices						
	Are specific incubation standards listed in the hatchery operations plan?				4	Reviewed IHOT Operations Plan and Lower Snake River Program AOP; no written standards	Develop written standards
	Are incubation practices written?				4	No written practices	Develop written practices
	Incubation Type 1: <u>vertical</u> (see PM #8) Do you meet the loading and flow criteria?			4		Use 4-tray stack; no IHOT criteria for this unit	Develop criteria for the 4-tray stack

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#19	Rearing practices						
	Are specific rearing standards listed in the hatchery operations plan?				4	Reviewed IHOT Operations Plan and Lower Snake River Program AOP; no written standards	Develop written standards
	Are rearing practices written?				4	No written practices	Develop written practices
	Rearing Unit Type 1: <u>circular tanks</u> (see PM #9)						
	Do you meet the density and DI criteria?		4			Meet density criteria; do not use DI criteria as a standard	
	Do you meet the Loading and FI criteria?		4			Meet the loading criteria; do not use FI criteria as a standard	
	Rearing Unit Type 2: <u>raceways</u> (see PM #9)						
#20	Smolt quality						
	Do you produce a high quality smolt?		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#21	Fish health management practices						
	Are the monthly hatchery monitoring visits being conducted? (PM #26)		4			Review of records/Discussion	
	Are the annual broodstock inspections being conducted? (PM #27)		4			Review of records/Discussion	
	Is there pathogen-free water and are the sanitation procedures being followed? (PM #28)		4			Review of records/Discussion	
	Are the following water quality parameters within criteria? (PM #5a-5h)						
	Water temperature				4	Review of records/Discussion	None
	Dissolved gases		4			Review of records/Discussion	
	Chemistry			4		No data	Run analysis
	Turbidity			4		Well water; no turbidity problems	
	Alkalinity and hardness			4		No data	Run analysis
	Nitrite			4		No data	Run analysis
	Contaminants			4		No data	Run analysis
	Are rearing standards being followed? (PM #19)				4	No written standards	Develop written standards

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Are egg and fish transfer/release requirements met? (PM #31)		4			Review of records/Discussion	
#22a	Does hatchery performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas?						
#22a1	Percent smoltification Do you measure percent smoltification? Did you meet the smoltification criteria?		4		4	Discussion No established index or goal for smoltification	Develop written criteria for smoltification

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#22a2	Rearing density (prior to release)						
	Did you meet the rearing density criteria just prior to release?		4			Review of records/Discussion	
#22a3	Disease condition (at release)						
	Did you meet all disease regulations just prior to release?		4			Review of records/Discussion	
#22a4	Number (at release)						
	Did you meet the release number goal?		4			Review of records/Discussion	
#22a5	Size at release						
	Did you meet the size goal?				4	Low fish numbers resulted in using grade-outs to meet production goal; did not meet size goal.	Improve ocean survival to result in increased adult returns and egg take
#22a6	Dates of release						
	Did you meet the release date goal?				4	Fish held longer to try to reach size goals prior to release	Accelerate growth rates through increased incubation temperature
#22a7	Location of release						
	Did you release the fish at the specified location?		4			Review of records/Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
#22b	<p>Are fish reared in the subbasin or acclimated in the subbasin?</p> <p>Are the fish reared in the subbasin?</p> <p>Are the fish acclimated in the subbasin?</p>		4		4	<p>Not reared in the subbasin</p> <p>Discussion</p>	Provide rearing in the subbasin
#22c	Is the release strategy appropriate for the program?		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#23	Transportation facilities						
	Do transportation equipment and personnel receive disinfection before and after use?		4			Discussion	
	Is the fish tank interior disinfected using a solution of 200 ppm active chlorine for 30 minutes minimum or formaldehyde gas generation method (relative humidity of 60% for 2 hrs)?		4			Discussion	
) Is the exterior of the fish transport vehicle disinfected using high pressure steam (115-130°C), high temperature acid, or with 200 ppm chlorine for 30 minutes?				4	Discussion	Adopt IHOT procedures for transport vehicle disinfection
	Is the fish transport vehicle (cab) disinfected using 600 ppm quaternary ammonia compounds (1.5 ml of 50% stock solution/liter water)?				4	Discussion	Adopt IHOT procedures for transport vehicle disinfection
	Is other equipment disinfected including fish pumps, nets, egg sorters, waders, boots, rain gear, hoses and other equipment using one of the following solutions? 200 ppm chlorine for 30 minutes		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	600 ppm quaternary ammonia compound for 30 minutes 200 ppm iodophor solution for 10 minutes		4			Discussion	
	Do personnel wear protective garments when handling fish eggs or cultural water?		4			Discussion	
	Do the fish transport truck/chassis and tank/unit receive an inspection and service prior to the release season?		4			Discussion	
	Is a daily service inspection completed before starting up and leaving for the day?		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#23 (cont)	Transportation facilities						
	Does the fish transport unit receive an inspection prior to loading?		4			Discussion	
	Does a pre-loading inspection covering: tank water level, pumps or aerators, oxygen injection system settings, displacement gauge, and truck loading/hauling density tables checked and reviewed occur prior to loading fish in the transport unit?		4			Discussion	
	Do hauling criteria include checking the fish 45 minutes to 1 hour after loading ?		4			Discussion	
	When fish are active and systems are functioning properly, is the oxygen concentration reduced and maintained at approximately 8 ppm?		4			Discussion	
	Is water temperature in the transportation unit maintained within the 42-48 °F range?		4			Discussion	
	Do fish releasing procedures include the following criteria?						

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Releasing the fish at the correct release site or into the correct water body.		4			Discussion	
	Tempering or the difference between the liberation tank and the target water body should not exceed 10°F.		4			Discussion	
	The liberation hose should be angled so that fish gently hit the water. Using a tripod is a method of ensuring the hose will stay at the proper angle.		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#24	Evaluation practices						
	Has the hatchery conducted fishery contribution studies to:						
	Determine the requirements for evaluating and improving management programs?		4			Discussion	
	Develop guidelines that define the geographical area and identify component stocks (hatchery and/or wild) that comprise the management unit?		4			Discussion	
	Develop guidelines that define if the proper stocks of fish are currently being used?		4			Discussion	
	Determine which management units contribute to a specific fishery and the time periods of those contributions?		4			Discussion	
	Determine the relative contributions of the various management units to a specific fishery over the different time periods?		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
#25	Training practices						
	Does the hatchery have a training schedule for its staff?		4			Review of records/Discussion	
	Does each staff member have a personal training plan approved by a supervisor and reviewed annually?		4			Review of records/Discussion	
	Does the hatchery routinely exchange training details between other hatcheries and agencies?		4			Review of records/Discussion	
	Does the hatchery encourage and reward off-duty training of staff?		4			Review of records/Discussion	
	Does the hatchery conduct monthly staff meetings?		4			Review of records/Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#26	Are monthly hatchery monitoring visits being conducted by a qualified fish health specialist as described below?						
	Conduct visit at least monthly		4			Review of records/Discussion	
	Monitoring conducted by qualified fish health specialist		4			Review of records/Discussion	
	Examine a representative sample of healthy and moribund fish from each lot.		4			Review of records/Discussion	
	Review fish culture practices with hatchery manager.		4			Review of records/Discussion	
	Report finding and results of necropsies on standard form.		4			Review of records/Discussion	
	Recommend appropriate drug or chemical treatment.		4			Review of records/Discussion	
	Summarize fish health status or stock prior to release or transfer to another facility.		4			Review of records/Discussion	
#27	Are all of the functions of the hatchery yearly monitoring visits being completed as described below?						

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Annually examine each broodstock for the presence of reportable viral pathogens.	4				At Wallowa.	
	Annually screen each salmon broodstock for the presence of <i>Renibacterium salmoninarum</i> .	4				At Wallowa.	
	Conduct inspection by or under the supervision of qualified fish health specialist.	4				At Wallowa.	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#28	Is the hatchery following accepted sanitation procedures?						
	Are there any sources of pathogen-free water, especially for incubation and early rearing?		4			Discussion	
	Are the hatchery sanitation procedures understood and being followed as described below?						
	Disinfect/water harden eggs in iodophor?		4			Inspection of facilities/ Discussion	
	Are foot baths containing disinfectant placed at the incubation facility's entrance and exit?				4	Inspection of facilities/ Discussion	Provide footbaths
	Is equipment and rain gear utilized in broodstock handling or spawning sanitized prior to its use elsewhere in the hatchery?	4				No broodstock handling on station	
	Is equipment used to collect dead fish sanitized prior its use in another pond and/or lot of fish?		4			Inspection of facilities/ Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Is equipment, including vehicles used to transfer fish between facilities, disinfected prior to use with any other fish lots or at any other location?		4			Inspection of facilities/ Discussion	
	Are rearing vessels sanitized after fish are removed and prior to introducing a new fish lot or stock?		4			Inspection of facilities/ Discussion	
	Are dead fish properly disposed of?		4			Inspection of facilities/ Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#29	<p>Are water quality parameters being followed?</p> <p>Are the following water quality parameters within criteria? (PM #5a-5h)</p> <p>Water temperature</p> <p>Dissolved gases</p> <p>Chemistry</p> <p>Turbidity</p> <p>Alkalinity and hardness</p> <p>Nitrite</p> <p>Contaminants</p> <p>Go to PM #21</p>					<p>Review of records/Discussion</p> <p>Review of records/Discussion</p> <p>No data</p> <p>Well water; no turbidity problems</p> <p>No data</p> <p>No data</p> <p>No data</p>	<p>None</p> <p>Run analysis</p> <p>Run analysis</p> <p>Run analysis</p> <p>Run analysis</p>
#30	<p>Are incubation and rearing standards being followed?</p> <p>Are the incubation practices following the IHOT incubation criteria? (PM #18)</p> <p>Are the rearing practices following the IHOT criteria? (PM #19)</p> <p>Go to rearing practices PM #18-PM #19</p>					<p>No written incubation practices</p> <p>No written rearing practices</p>	<p>Develop written incubation practices</p> <p>Develop written rearing practices</p>
#31	Are egg and fish transfer/release requirements met?		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#32	Is the hatchery's program outlined in a subbasin management plan?		4			Columbia Basin System Planning Production Plan and Lower Snake River Program AOP	
	Go to subbasin plan PM #1						
#33	Is the hatchery operating under a current hatchery operational plan?		4			Review IHOT Operations Plan and Lower Snake River Program AOP	
	Go to operational plan PM #2						
#34	Is a hatchery monitoring and evaluation plan in place?		4			M&E program described in and Lower Snake River Program AOP	
	Go to hatchery monitoring and evaluation plan PM #3						
#35	Does the hatchery program meet requirements established in the regional hatchery policies and subbasin planning documents in the following areas: species, stock, broodstock collection location, broodstock numbers, broodstock collection strategy, and spawning and egg-take protocols?						
	Does the hatchery program meet the requirements for the following? Species protocols (PM #4a)		4			Review of records/Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
	Stock protocols (PM #4a)		4			Review of records/Discussion	
	Broodstock collection location protocols (PM #41)	4				Does not occur at Irrigon	
	Broodstock numbers protocols (PM #42)	4				Does not occur at Irrigon	
	Broodstock collection strategy protocols (PM #41)	4				Does not occur at Irrigon	
	Spawning protocols (PM #42)	4				Does not occur at Irrigon	
	Egg-take protocols (PM #42)	4				Does not occur at Irrigon	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#36	Does the hatchery's performance meet requirements outlined in the regional hatchery policies and in subbasin and hatchery plans for the following areas: percent smoltification, rearing density, disease condition, and the number, size date(s), and location of release?						
	Percent smoltification (PM #22a1)				4	Review of records/Discussion	Develop written percent smoltification criteria
	Rearing density (PM #22a2)		4			Review of records/Discussion	
	Disease condition (PM #22a3)		4			Review of records/Discussion	
	Number at release (PM #22a4)		4			Review of records/Discussion	
	Size at release (PM #22a5)				4	Review of records/Discussion	See #22a5
	Date of release (PM #22a6)				4	Review of records/Discussion	See #22a6
	Location of release (PM #22a7)		4			Review of records/Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
#37	Are fish reared in the subbasin or acclimated in the subbasin? See PM #22b		4			Fish are not reared in the subbasin; fish are acclimated in the subbasin	
#38	Is the release strategy appropriate for the program? See PM #22c		4			Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#39	For new programs, has a broodstock collection plan been developed?						
	Is the broodstock collection plan written?	4				Existing Program; does not apply	
	For a non-captive broodstock program:	4				Existing Program; does not apply	
	Was an unbiased, representative sample collected?						
	Was the recommended number of broodstock collected?	4				Existing Program; does not apply	
	For a captive broodstock program:						
	Were captive brood progeny excluded as donors for propagating the next generation of the captive broodstock program?	4				Existing Program; does not apply	
	Were full-sib crosses avoided?	4				Existing Program; does not apply	
	Is the broodstock collection plan understood and being followed by staff?	4				Existing Program; does not apply	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

		N/A	Yes	?	No		
#40	For a new program, was the donor selection outline followed in selecting the hatchery broodstock?						
	Is a donor selection plan written?	4				Existing Program; does not apply	
	Was the donor selection outline followed in selecting the broodstock?	4				Existing Program; does not apply	
	Was the target stock recommended in the donor selection process actually used?	4				Existing Program; does not apply	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#41	For existing programs, were the broodstock collection procedures followed?						
	Is the broodstock collection plan written?	4				At Wallowa	
	Does the broodstock collection plan follow the guideline:					See above	
	Was an unbiased, representative sample collected?	4				See above	
	Was the recommended number of broodstock collected?	4				See above	
	Were the broodstock collection procedures in hatchery operation plan understood and followed?	4				See above	
	Were the broodstock collection procedures in hatchery operation plan understood and followed?	4				Discussion	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#42	Was the appropriate number of spawners, male/female ratios, and fertilization protocols used?						
	Are the spawning protocols written?	4				Not at Irrigon; occurs at Wallowa Hatchery	
	Are daily or weekly spawning logs available?	4				Not at Irrigon; occurs at Wallowa Hatchery	
	Was the appropriate number of spawners used?	4				Not at Irrigon; occurs at Wallowa Hatchery	
	Did you attempt to spawn all collected broodstock and randomize mating with respect to age class, and other traits?	4				Not at Irrigon; occurs at Wallowa Hatchery	
	Was the sex-ratio within the limits given in the performance standards?	4				Not at Irrigon; occurs at Wallowa Hatchery	
	Were the fertilization protocols followed?	4				Not at Irrigon; occurs at Wallowa Hatchery	
	If the hatchery needed to reduce the number of eggs retained, was this done by representative sampling of each male/female cross?		4			Discussion/If needed this is coordinated among Wallowa and Irrigon hatcheries and ODF&W Research Division	

Table 2 Irrigon Hatchery - Summer Steelhead (Imnaha Stock) Compliance With Performance Measures

PM #	Description of Performance Measure	Compliance Status				Basis for Compliance or Non-Compliance	Remedial Action Needed for Compliance
		N/A	Yes	?	No		
#43	Is there a genetics monitoring and evaluation program in place?						
	Is a genetics monitoring and evaluation program available?				4	No written program	Develop a genetics M&E program for IHOT
	Does the plan address the following elements listed in IHOT:						
	Does the program have elements needed to meet evaluation goals 1-4?				4	No written program	Develop a genetics M&E program for IHOT
	Has a qualified geneticist reviewed and endorsed the program (goal 5)?				4	No written program	Develop a genetics M&E program for IHOT
	Will the program collect the data and maintain the records needed to evaluate compliance on an ongoing basis (goal 5)?				4	No written program	Develop a genetics M&E program for IHOT
	Is the program understood and followed by staff?				4	No written program	Develop a genetics M&E program for IHOT

Remedial Actions

Based on the compliance status for each performance measure, remedial actions were developed. The required remedial actions are organized into five categories. The types of categories range across a spectrum from those actions that are beyond human control, to those that require a change in agency policy or procedures, to those that involve a significant capital cost to put in place. The following are the five types of remedial actions identified under phase 1 of the audit:

The Five Types of Remedial Actions

Type	Description
1	Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery
2	Remedial actions requiring changes in agency policies or procedures
3	Remedial actions requiring changes in monitoring coverage or interval
4	Remedial actions requiring significant capital expenditures
5	Remedial actions that may require significant capital expenditures but are not clearly definable at this time

Remedial Actions at Irrigon Hatchery - Summer Steelhead (Imnaha Stock)

This section presents the corrective actions required to bring the Irrigon Hatchery - Summer Steelhead (Imnaha Stock) program into compliance with IHOT performance measures. The remedial actions

suggested here are just that, suggestions developed by the Montgomery Watson Audit Team. For some non-compliance areas, other remedial actions could be proposed. The required remedial actions are cross-referenced to each IHOT performance measure that was not in compliance. Where appropriate, the costs associated with the remedial actions are also presented (Table 3).

The cost estimates presented in this section are based on professional experience from similar projects. In most cases, only a lump-sum figure is presented, and detailed take-off lists have not been prepared. The cost estimates are essentially order of magnitude estimates ($\pm 40\%$).

More importantly, the suggested remedial activities may also present several levels of action. Optional actions have been listed for several problems. These optional actions are desirable for either operational or safety considerations.

Table 3. Remedial Actions Required at Irrigon Hatchery - Summer Steelhead (Imnaha Stock)

Remedial Action Required	Cost	PMS ¹
Type 1 - Non-compliance issues resulting from items beyond human control or Performance Measures not relevant for this hatchery		
Improve ocean survival to increase adult returns	----	4h, 22a5, 36
Provide electronic security alarms; however, not a problem for this hatchery because on-site staff conduct security checks	----	6
Provide telephone pagers; however, not a problem for this hatchery because residences are hard-wired to alarm system	----	6
Insulate feeders against excessive temperatures; however, no problems experienced	----	12
Type 2 - Remedial actions requiring changes in agency policies or procedures		
Implement IHOT monitoring schedule for alarm system checks	----	6
Develop loading and flow criteria for 4-stack incubators	----	18, 30
Develop written rearing standards and practices	----	19, 21, 31
Develop written smoltification criteria	----	22a1, 36

Remedial Action Required	Cost	PMS ¹
Accelerate growth rates through increased incubation temperature	----	22a6, 36
Adopt IHOT procedures for transport vehicle disinfection	----	23
Develop a genetics M&E program in line with IHOT policies and procedures	----	43

Remedial Action Required	Cost	PMS ²
Type 3 - Remedial actions requiring changes in monitoring coverage or interval		
Run analysis for chemistry parameters	----	5c, 21, 29
Run analysis for alkalinity and hardness	----	5e, 21, 29
Run analysis for nitrite	----	5f, 21, 29
Run analysis for contaminants	----	5g, 21, 29
Type 4 - Remedial actions requiring significant capital expenditures		
Provide second set of screens on rearing raceways	\$30,000	10
Type 5 - Remedial actions that may require significant capital expenditures but are not clearly definable at this time		
Provide rearing in the Imnaha subbasin	----	22b

Hatchery Contribution to Fisheries, Spawning Grounds, and Hatcheries

This section presents the audit findings for the Irrigon Hatchery - Summer Steelhead (Imnaha Stock) program contribution of adult fish to fisheries, local fisheries, spawning grounds, and hatcheries. Data is reported by broodyear. A broodyear refers to the adult contribution from the eggs produced from a single group of spawning adults. For some species, this may include fish caught as 2-, 3-, 4-, 5-, and 6-year old fish. Because of the return distribution and data processing delays, the complete adult contribution for a given broodyear may not be available until 4 to 5 years after the fish have been released from the hatchery.

**Table 4. Adult Contribution to Fisheries, Spawning Grounds, and Hatcheries:
Irrigon Hatchery - Summer Steelhead (Imnaha Stock)**

Year	Fisheries (Broodyear)	Spawning Grounds ¹ (Broodyear)	Hatchery ¹ (Broodyear)	Total Combined Contribution (Broodyear)	Smolt to Adult Survival (percent)
1981					
1982					

¹1 Data obtained from Missing Production Groups Annual Report or from the Regional Mark Information System database.

¹¹ Total combined adult contribution; presented when it is not possible to subdivide the contribution into fisheries, spawning grounds, and hatchery contributions.

1983					
1984					
1985					
1986				159	0.17
1987				1,309	0.53
1988				649	0.26
1989				2,521	1.01
1990				2,527	1.04
1991					
1992					

Annual Operating Expenditures

The level and detail of annual operating expenditures varies widely depending on hatchery, operating agency, and funding source. When provided, expenditures were presented in terms of personnel costs, operating costs (power, feed, supplies), capital costs, indirect costs charged to the federal government, third-party costs, and other costs. These cost components were summed to determine a total hatchery annual cost. Based on discussion with the hatchery manager, the percent of total hatchery costs allocated to a given program was estimated. The total hatchery costs and the percent of hatchery costs allocated to a given program were used to compute the cost of a given program. Table 5 shows the annual operating expenses for the Irrigon Hatchery - Summer Steelhead (Imnaha Stock) program. For programs that occur at more than one facility (as shown on Table 1 in Section 3 of this report), the cost breakdown for the component(s) at each facility is presented in separate tables (Tables 5a and 5b).

**Table 5. Annual Operating Expenses: Irrigon Hatchery - Summer Steelhead
(Imnaha Stock)**

Hatchery	1994	1995	1996
1. Irrigon	\$163,957	\$157,032	\$134,589
2. Wallowa	\$53,496	\$38,679	\$49,880
3.			
4.			
5.			
Total Program Costs	\$217,453	\$195,711	\$184,469

The total expenditures for the Irrigon Hatchery are presented in Table 6 by program. The detailed breakdown of program expenditures at this hatchery is presented in separate tables (Tables 6a, 6b, and 6c).

Table 6. Annual Operating Expenses - Irrigon Hatchery

Program	1994	1995	1996
1. Summer Steelhead (Imnaha Stock)	\$629,778	\$639,873	\$623,797
2. Summer Steelhead (Imnaha Stock)	\$163,977	\$151,032	\$134,589
3. Rainbow Trout (State Funds)	\$9,436	\$8,454	\$8,466
4.			
5.			
Total Hatchery Costs	\$803,191	\$799,360	\$766,852

**Table 5a. Annual Operating Expenses - Irrigon Hatchery - Summer Steelhead
(Imnaha Stock)**

Expenditure Occurring at Irrigon Hatchery

Component	1994	1995	1996
Personnel Costs	\$336,767	\$321,319	\$298,461
Operational Costs	\$323,942	\$353,078	\$353,711
Capital Costs	\$21,058	\$0	\$0
Indirect Costs	\$121,424	\$124,963	\$114,680
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$0	\$0	\$0
Total Hatchery Costs	\$803,191	\$799,360	\$766,852
Source of Funds			
LSRCP - 100%			
Program Production (lb)	64,438	59,970	55,543
Total Production (lb)	315,630	317,400	316,470
Program as Percent of Total	20.4	18.9	17.6
Program Costs	\$163,977	\$151,032	\$134,589

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

**Table 5b. Annual Operating Expenses - Irrigon Hatchery - Summer Steelhead
(Imnaha Stock)**

Expenditure Occurring at Wallowa Hatchery

Component	1994	1995	1996
Personnel Costs	\$103,082	\$107,313	\$121,879
Operational Costs	\$61,469	\$64,275	\$75,634
Capital Costs	\$24,518	\$8,173	0
Indirect Costs	\$33,831	\$35,124	\$40,010
Lumped Hatchery Costs			
Lumped Third-Party Costs	0	0	0
Total Hatchery Costs	\$222,900	\$214,885	\$237,523
Source of Funds			
Program Production (#)	253,000	231,000	269,00
Total Production (#)	1,0650,000	1,268,000	1,298,000
Program as Percent of Total	24%	18%	21%
Program Costs	\$53,496	\$38,679	\$49,880

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6a. Detailed Expenditures at Irrigon Hatchery by Program

Summer Steelhead (Imnaha stock)

Component	1994	1995	1996
Personnel Costs	\$336,767	\$321,319	\$298,461
Operational Costs	\$323,942	\$353,078	\$353,711
Capital Costs	\$21,058	\$0	\$0
Indirect Costs	\$121,424	\$124,963	\$114,680
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$0	\$0	\$0
Total Hatchery Costs	\$803,191	\$799,360	\$766,852
Source of Funds			
LSRCP (100%)			
Program Production (lb)	64,438	59,970	55,543
Total Production (lb)	315,630	317,400	316,470
Program as Percent of Total	20.4	18.9	17.6
Program Costs	\$163,977	\$151,032	\$134,589

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6b. Detailed Expenditures at Irrigon Hatchery by Program

Summer Steelhead (Grande Ronde Stock)

Component	1993	1994	1995
Personnel Costs	\$336,767	\$321,319	\$298,461
Operational Costs	\$323,942	\$353,078	\$353,711
Capital Costs	\$21,058	\$0	\$0
Indirect Costs	\$121,424	\$124,963	\$114,680
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$0	\$0	\$0
Total Hatchery Costs	\$803,191	\$799,360	\$766,852
Source of Funds			
Program Production (lb)	247,484	254,073	257,433
Total Production (lb)	315,630	317,400	316,470
Program as Percent of Total	78.4	80.0	81.3
Program Costs	\$629,778	\$639,873	623,797

¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

Table 6c. Detailed Expenditures at Irrigon Hatchery by Program

Rainbow Trout

Component	1994	1995	1996
Personnel Costs	\$336,767	\$321,319	\$298,461
Operational Costs	\$323,942	\$353,078	\$353,711
Capital Costs	\$21,058	\$0	\$0
Indirect Costs	\$121,424	\$124,963	\$114,680
Lumped Hatchery Costs			
Lumped Third-Party Costs	\$0	\$0	\$0
Total Hatchery Costs	\$803,191	\$799,360	\$766,852
Source of Funds			
State Funds (100%)			
Program Production (lb)	3,708	3,357	3,494
Total Production (lb)	315,630	317,400	316,470
Program as Percent of Total	1.2	1.1	1.1
Program Costs	\$9,436	\$8,454	\$8,466

¹¹ PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT

¹¹ When it was not possible to obtain a detailed cost breakdown from an agency or third party, the undivided costs were entered here.

performance measures are listed in Table 2 (Section 3 of this report) in numerical order.

¹1 PMs are performance measures that were extracted from the IHOT 1995 report. The IHOT performance measures are listed in Table 2 (Section 3 of this report) in numerical order.